## Before The Ontario Lavour Relations Board

Between:

Windsor Sheet Metal Contractors Association,

Applicant,

-and-

Sheet Metal Workers International Association Union Local 235, Windsor Branch,

Respondent.

## Certificate

Upon the application of the applicant and in accordance with the provisions of the Labour Relations Act THIS BOARD DOTH ACCREDIT Windsor Sheet Metal Contractors Association as the bargaining agent for all employers of journeymen sheet metal workers and registered apprentices for whom the respondent has bargaining rights in the County of Essex in the industrial, commercial and institutional sector of the construction industry. For the purpose of clarity the Board declares that the City of Windsor is included within the County of Essex.

This certificate is to be read subject to the terms of the Board's decisions in this matter and accordingly the unit of employers described herein is to be read subject to any qualifications referred to in the said decisions of the Board.

Association becomes the bargaining agent under this certificate are
Atlas Heating and Air Conditioning Limited, Bannon Sheet Metal Limited,
Burnet Mechanical Systems Limited, Cunningham Sheet Metal Works Ltd.,
Dayus Roofing Limited, Fahrhall Mechanical Contractors Limited,
Harold's Heating Company Limited, Holek-Vollmer Corporation Ltd.,
J. E. Murphy Sheet Metal Co. Ltd., Mac J. Brian Mechanical Limited,
Matthews Roofing Company, McAvoy Plumbing & Heating Co., Riverside
Sheet Metal Limited, Robertson Building Systems Limited, Spada Sheet
Metal Limited, Westeel-Rosco Limited, Beaver Engineering Ltd.,
Bennett & Wright Contractors Ltd., Fraser-Vien Ltd., Globe Sheet
Metal Co. Ltd., Ideal Heating & Cooling, J. T. Swinton Ltd.,

..... Certificate of Accreditation:

Riverside Construction, Schreiber Brothers Limited, and such other employers for whose employees Sheet Metal Workers International Association Union Local 235, Windsor Branch may after October 23, 1974, obtain bargaining rights through certification or voluntary recognition in the geographic area and sector set out in the unit of employers described herein.

DATED at Toronto this 7th day of May, 1975.

ONTARIO LABOUR RELATIONS BOARD

"A. M. Brunskill"
Registrar

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